



Job Ref. No. **JLIL 396**

Position: **Enterprise Data Architect**

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com.

We currently have an exciting career opportunity for an **Enterprise Data Architect** within **Jubilee Life Insurance Limited**. The position holder will report to the **Head of Enterprise Architecture** and will be based at our Main Office.

Role Purpose

The Enterprise Data Architect is responsible for setting the strategy for the organization's data architecture and providing technical architecture direction for delivery of the target state, including platforms that enable advanced analytics, artificial intelligence (AI), and machine learning (ML) use cases. The person appointed will be an integral member of the Enterprise Architecture Team and will be responsible for the design and implementation of the enterprise-wide data strategy, ensuring the strategy supports current and future business needs. They will apply their knowledge of good architecture practice, modern data platforms, and AI-enabling technologies to capture current and target state architecture.

Main Responsibilities

Strategy

1. Define and implement the enterprise data architecture strategy aligned with the organization's business and IT strategies.
2. Develop and maintain the enterprise data architecture roadmap to support enterprise-wide digital transformation initiatives.
3. Ensure enterprise data architecture aligns with evolving business capabilities and enterprise architecture frameworks.

4. Provide strategic input into enterprise technology and data initiatives to ensure long-term scalability and efficiency.
5. Collaborate with the wider Enterprise Architecture community to define and maintain the organization's target architecture.

Functional

1. Document and maintain the holistic enterprise physical data architecture for both current and future states.
2. Capture and maintain the enterprise physical data model aligned to conceptual and logical enterprise data models.
3. Develop and maintain enterprise architecture artifacts including entity relationship models, data dictionaries, and taxonomies to support data traceability.
4. Provide technical oversight and architectural guidance to solution architects to ensure alignment with enterprise data architecture standards.
5. Oversee technical briefings, proof-of-concepts, and architectural design sessions for enterprise data platforms and products.
6. Provide technical expertise to enterprise initiatives, working closely with solution architects, technical architects, and business product owners.
7. Support integration of enterprise data platforms including data warehouses, analytics environments, and data integration pipelines across cloud and on-premise environments.
8. Work with IT teams to identify architecture dependencies and align delivery timelines for enterprise data initiatives.
9. Ensure enterprise data architecture supports data governance, metadata management, master data management, data quality, and security requirements.

Corporate Governance

1. Lead enterprise data architecture governance forums and provide subject matter expertise on architecture decisions.
2. Ensure enterprise data solutions comply with architecture standards, governance frameworks, and regulatory requirements.
3. Establish frameworks and principles to ensure data integrity, consistency, and traceability across the organization.
4. Promote and embed enterprise data security principles across all data initiatives.
5. Support collaboration with Information Security teams to ensure appropriate security practices are implemented within enterprise data architecture.

Leadership

1. Provide leadership and technical direction on enterprise data architecture initiatives across the organization.

2. Guide and support solution architects, technical teams, and data professionals in implementing enterprise data architecture standards.
3. Lead architecture design discussions and facilitate decision-making across cross-functional technology teams.
4. Champion innovation and the adoption of emerging data technologies to strengthen the organization's data capabilities.
5. Influence stakeholders at senior levels to drive adoption of enterprise data strategy and architecture standards.

People and Culture

1. Foster collaboration across enterprise architecture, IT, and business teams to promote a data-driven culture.
2. Support knowledge sharing and capability building across technical teams in enterprise data architecture practices.
3. Encourage innovation and continuous improvement in enterprise data solutions.
4. Promote adherence to organizational values, integrity, and accountability in the management of enterprise data assets.

Key Competencies

1. Strategic thinking and enterprise architecture leadership.
2. Strong analytical and problem-solving capability.
3. Stakeholder engagement and cross-functional collaboration.
4. Effective communication and presentation skills.
5. Innovation and ability to drive technology adoption.
6. Integrity, accountability, and professionalism.
7. Decision-making in complex and evolving environments.

Academic Qualifications and Relevant Experience

1. Bachelor's degree in Computer Science, Software Engineering, AI, Machine Learning, or related field (required).
2. TOGAF Certification or equivalent Enterprise Architecture certification.
3. Certified Data Management Professional (CDMP) or equivalent.
4. Extensive experience designing and implementing enterprise data architecture and data strategies.
5. Proven experience with enterprise data warehousing, master data management, and data integration platforms.
6. Strong experience with cloud-based and on-premise data environments.
7. Experience with data transformation and ETL/ELT technologies such as AWS Glue, Amazon EMR, Azure Data Factory, Data Lakes, and analytics platforms.
8. Experience working with data governance and data quality tools such as Informatica, Data Integrator, Enterprise Data Quality, AWS Glue, or Azure Data Factory.
9. Strong understanding of data modelling including normalization, OLAP/OLTP principles, and entity relationship modelling.
10. Experience mapping enterprise data entities to business capabilities and applications.

11. Strong knowledge of enterprise data lineage and data governance frameworks.
12. Experience in the insurance or financial services industry is an added advantage.

If you are qualified and seeking an exciting new challenge, please apply via recruitment@jubileekenya.com quoting the Job Reference Number and Position by 16th March 2026.

Only shortlisted candidates will be contacted.