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**Job Ref.** No: JHIL170

**Position:** Senior Manager, Products Innovation & Pricing Actuary

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Jubilee Insurance was established in August 1937 as the first locally incorporated insurance company based in Mombasa. Over the years, Jubilee Insurance has expanded its reach throughout the region, becoming the largest composite insurer in East Africa, offering Life, Pensions, General, and Medical Insurance. With a client base of over 1.9 million, Jubilee stands as the number one insurer in East Africa. We operate a network of offices in Kenya, Uganda, Tanzania, and Burundi, and we are the only ISO-certified insurance group listed on the three East African stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange, and Uganda Securities Exchange. For more information, visit [www.JubileeInsurance.com](http://www.JubileeInsurance.com).

We currently have an exciting career opportunity for a **Senior Manager, Products Innovation & Pricing Actuary** at Jubilee Health Insurance Limited. The position holder will report to the **Head of Actuarial, Products Innovation & Pricing**, and will be based at our Head Office in Nairobi.

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### **Role Purpose**

The role holder will be responsible for supporting the strategic and operational leadership in product development, innovation, pricing strategy, and actuarial management to ensure competitive and profitable growth within the Company.

### **Key Responsibilities**

#### **Strategy**

1. Develop and execute product innovation strategies aligned with business objectives.
2. Drive market research and competitive analysis to identify product opportunities and innovations.
3. Collaborate on long-term strategic planning for product portfolio expansion and market differentiation.
4. Oversee actuarial analyses to support robust and sustainable product pricing

#### **Operational**

1. Support the management and review of existing product portfolios, ensuring continuous improvement and market relevance.
2. Lead the development and implementation of innovative medical insurance products.
3. Manage pricing models and frameworks to ensure competitiveness and profitability.
4. Conduct regular pricing reviews and adjustments based on market dynamics and business goals.
5. Collaborate closely with underwriting, claims, and sales teams to optimize product alignment.

#### **Corporate Governance**

1. Ensure compliance with regulatory standards, internal policies, and industry best practices in product development and pricing.



2. Maintain transparency in pricing methodologies, ensuring robust documentation and reporting.
3. Liaise with regulatory bodies to secure necessary product approvals and maintain compliance.

#### **Leadership & Culture**

1. Mentor and lead the product innovation and actuarial pricing team, fostering professional development.
2. Promote a culture of innovation, accountability, and high performance.
3. Encourage cross-departmental collaboration to ensure cohesive product and pricing strategies.

#### **Laws, Regulations, Company Policies:**

1. Stay informed about and ensure strict adherence to all external laws and regulations, including Anti-Money Laundering (AML), Counter Financing of Terrorism (CFT), Data Protection laws, and any other relevant regulations applicable.
2. Understand, implement, and enforce internal company policies, processes, and procedures.
3. Ensure that operational compliance programs are in place within your department.
4. Develop and implement processes and controls that promote compliance with external laws, regulations, and internal policies.
5. Foster a robust ethical culture within the organization, Lead by example, demonstrating and promoting ethical behaviour, integrity, and compliance with laws and regulations.
6. Encourage open communication and reporting of any potential compliance concerns or violations.

#### **Key Skills and Competencies**

1. Strong analytical and actuarial capabilities.
2. Strategic product development and innovation.
3. Pricing and profitability analysis.
4. Regulatory compliance knowledge.
5. Stakeholder relationship management.
6. Strategic thinking and innovation.
7. Leadership and team management.

#### **Academic Qualifications**

1. Bachelor's degree in Actuarial Science
2. Master's degree preferred.
3. Mandatory Professional Actuarial qualification (e.g., FIA, FSA, or equivalent)

#### **Relevant Experience**

Minimum of 7 years' experience in product development, innovation, pricing, or actuarial roles within the medical insurance sector, with at least 3 years in a managerial or supervisory role and a demonstrable track record of successful product innovations and pricing strategies.

**If you are qualified and seeking an exciting new challenge, please apply via [Recruitment@jubileekenya.com](mailto:Recruitment@jubileekenya.com) quoting the Job Reference Number and Position by 12<sup>th</sup> May 2025**  
**Only shortlisted candidates will be contacted.**