



Job Ref. No. JLIL295

Position: Head of Enterprise Architecture

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, Asset Management and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 1.9 million clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi, and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com.

We currently have an exciting career opportunity for **Head of Enterprise Architecture** within **Jubilee Life Insurance Limited**. The position holder will report to the **Group Chief Information Officer** and will be based at the Head Office in Nairobi.

Role Purpose

The Head of IT Enterprise Architecture, the primary responsibility is to lead and manage the technology strategy and architectural framework within the organization. You will play a crucial role in aligning technology solutions with business objectives, ensuring operational efficiency, compliance with regulatory requirements, and fostering a culture of innovation and collaboration.

Main Responsibilities

Strategy

1. Develop and maintain the IT enterprise architecture roadmap aligned with the organization's strategic goals, specifically focusing on industry requirements.
2. Provide expert guidance and recommendations on emerging technologies, industry trends, and best practices relevant to drive innovation and digital transformation.
3. Collaborate with senior stakeholders, including business leaders, to understand business requirements and translate them into technology solutions and architectural designs specific to the insurance industry.

Operational

1. Define and enforce IT architecture standards, policies, and procedures to ensure consistent and efficient technology implementations.
2. Evaluate existing IT systems, applications, and infrastructure, to identify opportunities for improvement and optimization.
3. Lead the design and implementation of scalable, secure, and efficient technology solutions for business units, considering factors such as performance, reliability, and scalability.

Corporate Governance

1. Ensure compliance with regulatory and industry standards, data privacy, security, and governance requirements.
2. Collaborate with legal, compliance, and risk management teams to address regulatory requirements, ensuring adherence to laws and regulations.
3. Monitor and assess technology-related risks specific to the insurance industry and implement necessary controls to safeguard the organization's assets and sensitive data.

Leadership and Culture

1. Provide strategic leadership and mentorship to the IT architecture team, fostering a culture of excellence, collaboration, and continuous learning.
2. Collaborate with cross-functional teams and business units, particularly business units, to promote a unified vision and drive technology initiatives.
3. Champion the adoption of enterprise architecture principles and methodologies within the various units to drive consistency and standardization across technology solutions.

Key Competencies.

1. Strategic thinking and visioning within the industry.
2. Ability to translate insurance business requirements into technology solutions.
3. Strong project management and organizational skills in an insurance context.
4. Risk assessment and mitigation specific to insurance operations.
5. Ability to drive change and foster innovation.
6. Collaboration and teamwork within business units and IT teams.
7. Continuous learning and professional development in technology advancements

Key Deliverables

1. Develop and maintain the IT enterprise architecture roadmap and strategy tailored to the industry's needs.
2. Ensure the successful implementation of technology solutions aligned with business goals and objectives.
3. Drive compliance with specific regulatory requirements and industry standards.
4. Foster a culture of innovation, collaboration, and excellence within the IT architecture team.
5. Collaborate effectively with insurance business stakeholders to drive technology initiatives specific to insurance operations.

Qualifications

1. Bachelor's degree in computer science, information technology, or a related field.
2. Certification in enterprise architecture (e.g., TOGAF) and insurance-specific certifications (e.g., insurance operations, regulations) are highly desirable.

Relevant Experience

3. Proven experience (8 years) as an IT Enterprise Architect or similar role
4. Proven experience in enterprise architecture planning and implementation in a complex organization.
5. Experience in leading and managing a team of IT architects.

**If you are qualified and seeking an exciting new challenge,
please apply via Recruitment@jubileekenya.com quoting the Job Reference Number and
Position by 17th February 2025.
Only shortlisted candidates will be contacted.**