Job Ref. No.	**JLIL 276**

Position:	**FullStack Engineer**

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 1.9 million clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com.

We currently have an exciting career opportunity for a **FullStack Engineer** within **Jubilee Life Insurance Limited.** The position holder will report to the **Senior Manager-Digital Factory Operations** and will be based at our Head Office in Nairobi.

Role Purpose

The role-holder will play a key role in designing, developing, and implementing software solutions in line with our enterprise architecture, ultimately enhancing our customer experiences and internal processes. He/She will bring a strong technical background and a passion for creating impactful digital solutions.

Main Responsibilities

Strategy

1. Leverage emerging technologies to create scalable, high-performance applications that support the company's strategy of streamlining insurance processes and enhancing customer engagement.
2. Collaborate with the Enterprise Architecture team to ensure alignment of development projects with the company's strategic goals and architectural standards.
3. Contribute to the creation of technology-driven solutions that provide a competitive edge in the insurance industry.
4. Ensure the solutions designed and implemented align with the organization's long-term growth objectives, emphasizing maintainability and scalability.

Operational

1. Design, develop, and maintain end-to-end software solutions across front-end and back-end components using frameworks such as Laravel, Spring, Python, and JavaScript.
2. Optimize and maintain relational databases to ensure performance and scalability for business-critical applications.
3. Conduct code reviews, enforce adherence to development standards, and implement processes that enhance code quality and reliability.
4. Diagnose and resolve technical issues promptly to minimize system downtime and improve the overall user experience.
5. Work closely with UI/UX designers and Business Analysts to transform business requirements into robust technical solutions.

Corporate Governance

1. Ensure all development practices comply with corporate policies, regulatory requirements, and software standards.
2. Identify and address potential risks in software development to protect the organization's systems and data.
3. Uphold integrity by adhering to ethical standards in software engineering and data management.

4. Provide regular updates to stakeholders on project progress, system performance, and areas for improvement.
5. Align software solutions with broader governance objectives, including transparency, accountability, and strategic oversight.

Leadership & Culture

1. Foster a culture of teamwork by actively engaging with cross-functional teams to achieve shared goals.
2. Provide guidance and mentorship to junior developers to promote skill development and adherence to best practices.
3. Advocate for and implement Agile practices to enhance team performance and adaptability to change.
4. Drive team initiatives that prioritize continuous improvement, quality, and agility in development processes.
5. Promote knowledge sharing within the team to foster a culture of innovation and learning.

Key Competencies

- Proven ability to design and implement software solutions in alignment with solution architecture.
- Excellent communication skills and the ability to work collaboratively within a team.
- Attention to detail and commitment to quality assurance.
- Adaptable to fast-paced environments and responsive to evolving business needs.
- Knowledge and understanding of cloud services (AWS, Azure, OCI, GCP) and CI/CD practices is an advantage

Qualifications

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Proficiency in server-side languages and frameworks (e.g., Laravel, Spring, Python).
- Strong knowledge of front-end technologies (HTML, CSS, JavaScript) and frameworks.
- Experienced with relational databases (e.g., MySQL, PostgreSQL) and database design

Relevant Experience

- Minimum of 5 years of experience as a Full Stack Developer, with a proven track record of delivering end-to-end solutions.

If you are qualified and seeking an exciting new challenge,
Please apply via Recruitment@jubileekenya.com quoting the Job Reference Number and
Position by 17th December 2024.
Only shortlisted candidates will be contacted.