

Job Ref. No. JLIL240

Position: System Integration Analyst (1 Year Renewable Contract)

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO-certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com

We currently have an exciting career opportunity for a **System Integration Analyst.** The position holder will report to the **Senior Manager-Enterprise Applications** and will be based at Head Office in Nairobi.

Role Purpose

The role holder will be responsible for collaborating with various teams to ensure seamless integration of systems, efficient operations, compliance with regulatory requirements, and fostering a positive organizational culture.

Main Responsibilities

Strategy:

- Develop and implement a comprehensive system integration strategy aligned with the organization's overall goals and objectives.
- Identify opportunities for process improvements and leverage technology to enhance system integration capabilities.
- Collaborate with key stakeholders to define integration requirements and align them with business objectives.

Operational:

- Facilitate the planning, design, and implementation of system integration projects to ensure effective integration across different platforms and applications.
- Manage the integration process, including development, testing, troubleshooting, and resolving issues to ensure smooth operation and data integrity.
- Monitor and evaluate system performance, identify bottlenecks, and implement corrective actions as necessary.

Corporate Governance (Regulatory and Compliance):

- Ensure compliance with relevant regulatory requirements and industry standards pertaining to system integration.
- Develop and maintain documentation, policies, and procedures related to system integration processes and controls.
- Conduct regular audits and risk assessments to identify and mitigate potential risks related to system integration.

Leadership and Culture:

- Provide strong leadership and guidance to in system integration areas professionally, fostering a culture of collaboration, innovation, and continuous improvement.
- Mentor and develop team members, promoting their professional growth and skill enhancement.
- Foster effective communication and collaboration with cross-functional teams and stakeholders to facilitate successful system integration initiatives.

Key Competencies

- Proven experience in managing system integration projects in a complex organizational environment.
- Strong understanding of system integration concepts, technologies, and best practices.
- Excellent knowledge of regulatory and compliance requirements related to system integration.

Solid understanding of IT governance frameworks and methodologies.

Qualifications

- 1. Bachelor's degree in Computer Science, Information Technology, or a related field. A master's degree is preferred.
- 2. Professional certifications in system integration, project management, or related areas are desirable.

Relevant Experience

• Minimum of 3 years of experience in IT, with at least 1 year in system integration role.

If you are qualified and seeking an exciting new challenge, please apply via Recruitment@jubileekenya.com quoting the Job Reference Number and Position by 5th August 2024.

Only shortlisted candidates will be contacted.