Job Ref. No.	JLIL238

Position:	**Power BI Report Developer-Analytics (1 Year Renewable Contract)**

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO-certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com

We currently have an exciting career opportunity for **Power BI Report Developer-Analytics.** The position holder will report to the **Analytics Manager** and will be based at Head Office in Nairobi.

Role Purpose
The role holder will serve as an analytics specialist in the business, focusing on the management of data from various sources and providing data-driven insights to relevant departments for a period of 3 months. The role will also involve developing and rolling reports across the entire organization.

Main Responsibilities
- Analyses business data to provide the Management and stakeholders with information that supports departmental as well as overall business objectives.
- Identify, analyse, and interpret trends and patterns in complex data sets, drawing insights that will aid the business in developing a suitable course of action.
- Consolidate, interpret, and present data in reports/dashboards for the Executive, Team Leads, and Individual End Users. This will be focused on Acquisition and Financial Information.
- Produce reports and dashboards using Microsoft Power BI, SSRS, and other data tools.
- Define and document customer business processes and report/dashboard content needs including business process diagrams, data maps, and data modelling.
- Proactively integrate new technologies for more advanced analytics including but not limited to Power Flow, PowerApps and Machine Learning.
- Provide Power BI desktop & cloud platform, gateways & administration support, and expertise.
- Provide good DAX, data modelling and basic M (Power Query Editor) capability.
- Provide technical input and effective data analysis to projects to support the achievement of deliverables to time and budget.

Key Competencies
- Comprehensive knowledge of Power BI's capabilities, features, and functionalities.
- Extensive working knowledge of Power BI Desktop, Power BI Service, and related tools.
- Nice to have some experience with Power BI Prep, which aids with data preparation.
- Thorough understanding of ideas including visual hierarchy, colour theory, chart selection, and good data storytelling
- Solid understanding of Data Visualization principles for designing effective and meaningful Power BI reports and dashboards
- Extensive knowledge of data analysis and prior experience finding patterns, trends, and insights into data
- Ability to perform calculations, statistical techniques, and generate calculated fields in Power BI

- Handy to have some knowledge of SQL or other data querying languages for data processing and extraction.
- Prior experience with designing intuitive and user-friendly dashboards.
- Ability to arrange data elements, construct efficient layouts, employ action filters, create interactive filters, and make sure users can navigate and understand the information presented.
- Strong problem-solving abilities to recognize and effectively handle data-related difficulties.
- Ability to evaluate requirements, visualize business questions, and suggest workable solutions to achieve project goals.
- Showcase a thorough understanding of data preparation procedures, such as data cleaning, converting data structures, merging, and mixing data from many sources, and handling missing or inconsistent data, to ensure the quality and dependability of the visualizations.

Qualifications
A Degree in Business Management or in a quantitative field such as Mathematics, Statistics, Engineering, Computer Science, Economics, or Finance.

Relevant Experience
1. Minimum 3-4 years' experience in a similar role.
2. Familiar with data visualization tools e.g., Power BI, Tableau
3. Experience in developing requirements and formulating business metrics for reporting.
4. Experience in utilizing numeric data and metrics to back up assumptions and develop business cases.

If you are qualified and seeking an exciting new challenge,
please apply via Recruitment@jubileekenya.com quoting the Job Reference Number and
Position by 5th August 2024.

<u>Only shortlisted candidates will be contacted.</u>