



**JUBILEE HOLDINGS LIMITED**  
**BOARD COMMITTEES - 2020 ATTENDANCE RECORD**

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**BOARD AUDIT & COMPLIANCE COMMITTEE (BACC)**

The mandate of the BACC is broadly speaking to assist the Board in the following five areas where the key responsibilities include:

- (i) Financial reporting and compliance with applicable financial reporting standards;
- (ii) Oversight of the Internal Audit function and review of financial and operational controls;
- (iii) Liaising with external auditors including reviewing their reports;
- (iv) Monitor compliance with legal and regulatory requirements; and
- (v) Review risk management within the Group.

The Members of the BACC are Mr. Zul Abdul (Chairman), Mr. John Metcalf, Mr. Juma Kisaame and Ashif Kassam. The BACC met three times in the financial year ended 31<sup>st</sup> December 2020 and below is a record of the members attendance:

Date	Zul Abdul	John Metcalf	Juma Kisaame	Ashif Kassam
19 <sup>th</sup> May	✓	✓	✓	✓
24 <sup>th</sup> August	✓	✓	✓	✓
25 <sup>th</sup> November	✓	✓	✓	✓

**BOARD FINANCE COMMITTEE (BFC)**

The BFC reviews and makes recommendations on the financial and investment business of the Company. The committee also sets guidelines and investment allocation of the Company's funds.

The members of this committee are Mr. Lutaf Kassam (Chairman), Mr. John Metcalf and Mr. Shabir Abji. The BFC met three times in the financial year ended 31<sup>st</sup> December 2020 and below is a record of the members attendance:

Date	Lutaf Kassam	Shabir Abji	John Metcalf
26 <sup>th</sup> March	✓	✓	✓
26 <sup>th</sup> August	✓	✓	✓
30 <sup>th</sup> November	✓	✓	✓

**BOARD NOMINATING AND HUMAN RESOURCE COMMITTEE (BNHRC)**

This Committee reviews all new nominees to the Board and is mandated to assess the performance and effectiveness of Directors through the Board evaluation process. The Committee also reviews and approves the HR strategy in the Company.

The members of this committee are Mrs. Jane Mwangi (Chairperson), Mr. Nizar Juma, Mr. John Metcalf and Mr. Zul Abdul. The Members' attendance at the Committee meetings for the year 2020 is as follows:

Date	Jane Mwangi	Nizar Juma	Zul Abdul	John Metcalf
10 <sup>th</sup> November	✓	✓	✓	✓