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**Job Ref. No.**                    **HRJIC542**

**Position:**                        **SYSTEMS LEAD**

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Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit [www.JubileeInsurance.com](http://www.JubileeInsurance.com).

We currently have an exciting career opportunity for a **Systems Lead. The role reports to the Systems Project Manager.**

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### **Role Purpose**

The Systems Lead – General Insurance is an applications design, development and implementation specialist. The analyst is responsible for identifying and implementing application solutions to solve business problems and to make business operations more efficient. The individual is responsible for designing, developing, testing and debugging new functionality, enhancements, customizations, interfaces, batch processes, queries, and reports.

### **Responsibilities:**

1. Provide development and ongoing software support and issue resolution using Oracle SQL, PL/SQL, WebLogic, Apache and MySQL
2. Develop and support Premia interfaces, C2B and B2C portals and third party integrations
3. Identify, Implement and test additional features for existing applications in the business areas for which they are responsible
4. Work with other applications team members across the organization to provide solutions and insights into improving the applications environment within Jubilee
5. Co-ordinate business applications support across regions in the general line of business
6. Build a standards-driven, scalable, secure and dynamic portal for the information delivery of specific based applications
7. Determine and document business requirements for technology in the business areas for which they are responsible and identify technology solutions to address those requirements
8. Develop enhancements, resolve issues, coordinate testing of statement releases and oversee regular production efforts including data extracts, data imports and printing

### **Functional Skills**

1. Project management
2. Information and knowledge management
3. Operations and service management

### **Qualifications**

1. Bachelor's degree in Computer Science, Information Systems or other related technical degree
2. OCA – Oracle Certified Associate in PL/SQL
3. Reporting Technologies e.g. Crystal Reports, Oracle Reports, Vision etc.
4. Demonstrated ability to design, develop, unit test, and deploy Oracle apps using Oracle tools
5. Strong knowledge of Extraction Transformation and Loading (ETL) processes using UNIX shell scripting, SQL, PL/SQL and SQL Loader.
6. Expert in using tools such as TOAD, SQL Navigator & SQL Plus
7. Experience in query optimization, performance and tuning (PL/SQL)

### **Relevant Experience**

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Minimum of three (3) years' hands on experience in Application Development in Oracle10g, 11g & 12c with demonstrated ability to design, develop, unit test and deploy Oracle applications using Oracle tools such as Oracle PL/SQL, Reports, Workflow, XML Publisher, JDeveloper, SOA, WebLogic and Oracle Fusion Middleware

**If you are qualified and seeking an exciting new challenge, please apply via [Recruitment@jubileekenya.com](mailto:Recruitment@jubileekenya.com) quoting the Job Reference Number and Position by 20<sup>th</sup> September 2019.  
Only shortlisted candidates will be contacted**