



Job Ref. No. HRJIC510

Position: Systems Analyst –Life Business

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa in 1937. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com.

We currently have an exciting career opportunity for a **Systems Analyst – Life Business**.

Role Purpose

The Systems Analyst – Life is an applications design, development and implementation specialist. The analyst is responsible for identifying and implementing application solutions to solve business problems and to make business operations more efficient. The individual is responsible for designing, developing, testing and debugging new functionality, enhancements, customizations, interfaces, batch processes, queries, and reports.

Responsibilities

1. Provide development and ongoing software support and issue resolution using Oracle SQL, PL/SQL, Weblogic, Apache and MySQL
2. Develop and support ISF interfaces, C2B and B2C portals and third party integrations;
3. Partner with other business areas within Jubilee to understand application requirements and develop programming specifications for development;
4. Build a standards-driven, scalable, secure and dynamic portal for the information delivery of specific based applications;
5. Capture, log and track applications issues and develop resolutions in the specified timeframes. This includes liaising with system vendors if the system is vendor supported;
6. Develop enhancements, resolve issues, coordinate testing of statement releases and oversee regular production efforts including data extracts, data imports and printing;

Key Competencies

1. Visionary Leadership
2. Entrepreneur Spirit
3. Market Awareness
4. Customer Focus
5. Continuous Innovation
6. Ownership & Commitment
7. Team Spirit

Qualifications

1. Bachelor's degree in Computer Science, Information Systems or other related technical degree
2. OCA – Oracle Certified Associate in PL/SQL
3. APEX Version 5 and specific experience with insurance industries
4. Fluent English (both verbal and written)
5. Reporting Technologies e.g. Crystal Reports, Oracle Reports, BIRT etc.

Relevant Experience

1. 3 years minimum hands-on experience in technology and business fields in Oracle 10g, 11g & 12c
2. Demonstrated ability to design, develop, unit test, and deploy Oracle apps using Oracle tools such as Oracle PL/SQL, Reports, Workflow, XML Publisher, J Developer, SOA, Web logic and Oracle Fusion Middleware
3. Strong knowledge of Extraction Transformation and Loading (ETL) processes using UNIX shell scripting, SQL, PL/SQL and SQL Loader.
4. Expert in using tools such as TOAD, SQL Navigator & SQL Plus
5. Experience in query optimization, performance and tuning (PL/SQL)
6. Working knowledge of Web Logic, Apache, PHP / MySQL programming

Applications to be sent to Recruitment@jubileekenya.com quoting the Job Reference Number and Designation given above

before 22nd May 2019

Only shortlisted candidates will be contacted.